

ESS container cost vs benefit calculation in Guernsey



Overview

Do employers pay for accommodation and food in Guernsey?

It is quite common in Guernsey, possibly due to the reasonably high cost of living, for employers to provide accommodation and food to employees. The cost of providing these benefits can be offset against wages. The maximum offset in relation to accommodation only is £78.00 per week, and for food and accommodation is £109.00 per week.

How much income tax is exempt from Guernsey?

per day may also be exempt (£45 for 2020 and 2019, and £44 for 2018). If the employee is in Guernsey for a period exceeding twelve months, then no part of the accommodation or subsistence allowance would be exempt from Guernsey income tax.

How much do employees get paid in Guernsey?

Employees in Guernsey are entitled to receive a written statement of their pay on or before the day on which they are paid setting out their gross pay, details of any deductions and the reason for those, net pay and the date on which they will be paid. Employees aged 18 and over are entitled to receive a minimum rate of £8.10 per hour.

What is income support in Guernsey & Alderney?

Income support is a means tested benefit that enables all households in Guernsey and Alderney to access financial support sufficient to ensure an acceptable standard of living. If you need to move into a residential or nursing care home (which is not run by the States) you may be able to receive long-term care benefit.

Why do I have to pay social security contributions in Guernsey?

The reason you make social security contributions payments is to give yourself insurance protection under the Social Insurance Scheme. Generally

speaking, the social insurance scheme applies to all people in Guernsey, Alderney, Herm and Jethou who are over school leaving age.

Do you have to pay a blue card if you work in Guernsey?

The employer is still required to pay the same percentage rate of contribution as they do for any other employee. Orange cards are NOT issued automatically. All employed people working in Guernsey or Alderney who are under pension age will be issued with a blue card requiring full rate contributions to be paid by both employer and employee.

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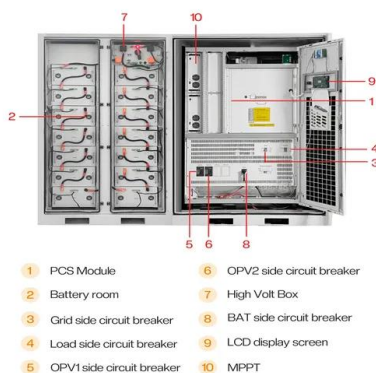


Information for class 1 employed and class 2 self

For employers and employees (class 1 contributors), the percentage contribution rate into the Insurance Fund will increase by 0.1% each (i.e. 0.2% combined) per year for ten ...

Guernsey Social Security Calculator Guernsey

Calculate Employee and Employer Social Security Contributions in Guernsey with the 2025 Social Security Calculator. Simply enter a salary to calculate employee and employer contributions with visual overviews for easy comparison.



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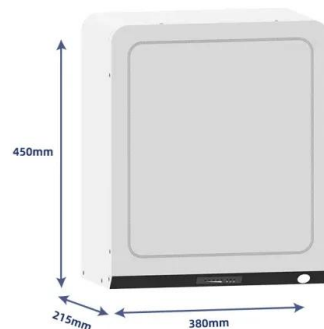
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Benefits, Allowances & Support

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2025 ESS Committee Workplan - Vote4Guernsey

The Ten Priorities 01 Taxation 02 Health 03 Economy 04 States of Guernsey 2.0 05 External 06 Transport 07 Housing 08 Energy 09 Machinery of Government 10 Education

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Filing employment information about employee share scheme benefits

You must file employment information about the value of an employee share scheme (ESS) benefit you provide to an employee, even if no tax is withheld from the benefit. If you have not

...



[Guernsey Tax Calculator](#)

Guernsey Tax Calculator This tax calculator works out income tax and social security contributions for people who are employed, self employed or both. More features coming soon. ...

[Benefits, Allowances & Support](#)

The Uniform Grant is a means tested benefit, issued annually, intended to assist you in providing a basic school uniform for your children. The amount of grant you receive is calculated with ...

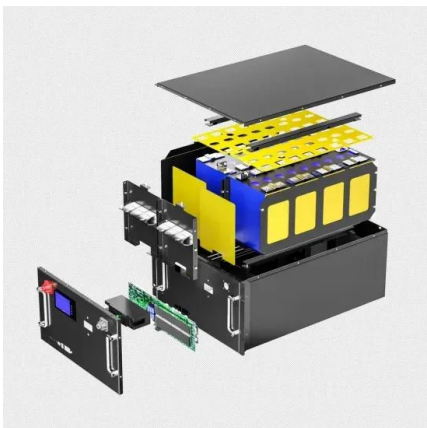


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Rise in sickness benefit costs a concern for ESS

ESS also faced questions about income support, its main means-tested benefit to support the least-affluent islanders, including social housing tenants. Deputy David De Lisle asked whether ESS was succeeding in 'getting ...

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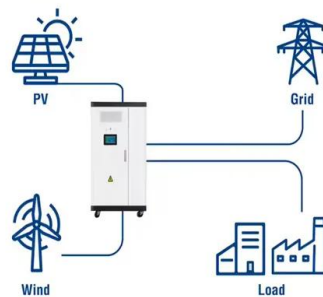
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Battery Energy Storage System Container , BESS

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